Evangelical Congregational Church
FLEXIBLE BENEFIT PLAN
Health Care Flexible Spending Account (FSA)

The Evangelical Congregational Church has established a Flexible Benefit Plan within the meaning of Section 125 of the Internal Revenue Code of 1986. The Flexible Benefit Plan has been established to offer a choice among benefits with the intent that participants will not have to include as taxable income the amount of compensation they have foregone to pay for contributions to eligible benefits offered by your employer. This Summary Plan Description (SPD) describes the benefits, terms, and conditions of the Plan as it applies to the eligible participants as described in the Evangelical Congregational Church Benefits Corporation By-Laws Article IX, Section C. The Health Insurance Plan on or after their effective date for participation.

This is a summary of the Flexible Benefit Plan and is not meant to interpret, extend or change the Flexible Benefit Plan in any way. We suggest you read the summary carefully so that you may understand the Flexible Benefit Plan's operation and its benefit to you..

Plan Name: Evangelical Congregational Church Flexible Benefit Plan

Plan Effective Date: Jan. 1, 20 ____ to December 31, 20_____

Plan Year: January 1 – December 31

Plan Administrator: **Rev. Kenneth Wiest**
EC Church Benefits Corporation
100 West Park Avenue
Myerstown, PA 17067
(717) 866-7581

Maximum Contribution: $4000 (combined pastor and church contribution) Pastor Share (minimum $100)

Name of Pastor (Plan Participant):

Name of Church (employer) :
Address:

Phone:

Employer's Federal Identification Number (EIN):

Church Agent for Service for Review of Claims: **Name:**
Address:

Phone:

Date Approved:

Effective Date:

Signed: _____ **(Pastor)**

_____ **(Church Representative)**
(provide name and position/title)

Please retain this information for future reference.

This summary plan description describes a cafeteria plan under Section 125 of the Internal Revenue Code of 1986 which includes one or more flexible spending account(s) as benefits eligible for selection by participants.

Please send a copy of this form to: Rev. Ken Wiest at the address above, along with the other Pastor's Compensation Forms as soon as the salary package has been set and no later than Jan. 15.